As the agreement states, "Training" shall refer to DE/DOL/DET approved, short-term (4-12 week) training programs that provide clients with the basic skills, education and support services needed to acquire and retain jobs with an entry level specific marketable skill set. This policy provides guidance on expending funds allocated for training within agreements.

#### **Policy**

1. Up to 75% of the funds allocated for training in the approved budget in the executed agreement may be used for individuals participating in the program to pay for training. Funds used in this capacity must meet the definition of training provided and may only be expended on programs found on the Eligible Training Provider List (ETPL) indicated as WIOA approved. Programs that meet these criteria are considered approved and do not need any additional approval from DE/DOL/DET.

The Delaware Workforce Development Board maintains the ETPL in accordance with the Workforce Innovation and Opportunity Act of 2014 (WIOA). This is a list of approved providers and training programs that are eligible to receive federal WIOA funds on behalf of approved participants. The ETPL can be found at <a href="https://joblink.delaware.gov/ada/services/schools/SchResults.cfm">https://joblink.delaware.gov/ada/services/schools/SchResults.cfm</a>.

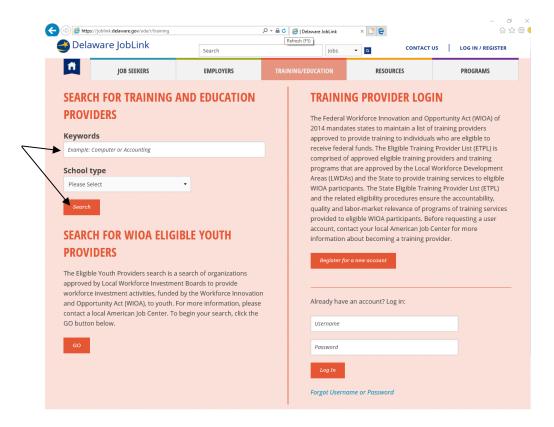
Below is a guide for determining if a program is on the ETPL and WIOA approved or how to find programs who meet these criteria.

- 2. Funds expended in accordance with 1 above shall be capped at \$5,000 per participant. Funds shall only be expended for tuition, required books, and required fees and shall be consistent with the published rates.
- 3. Participant selection shall be based on individual assessments that support that the participant is able to complete chosen training and that the training is needed to obtain employment in the desired occupation. The participant's work experience, interest, and aptitude shall all be considered and should support the decision to approve expenditures for training.
- 4. Any participant who will benefit from this policy will be required to complete a training plan which is attached as Attachment B. This shall be completed jointly with Case Manager and participant, approved by Case Manager's Supervisor and be filed with the participants ISS.
- 5. All other training funds not expended in accordance with 1-4 will require prior written approval from the DOL/DET Contract Manager. Requests shall be submitted via e-mail.
- 6. Any Training Provider that is approved and not on the ETPL will be referred to the Delaware Workforce Development Board as a referral for them to outreach. This will be done upon approval by DOL/DET.

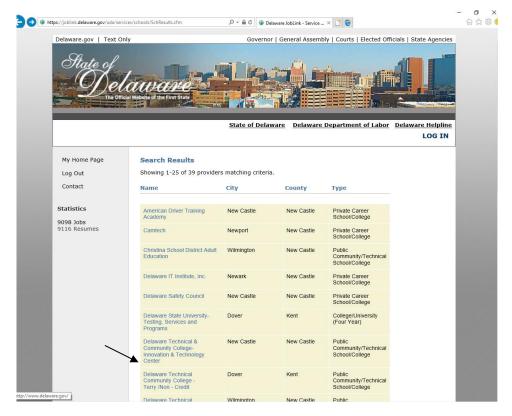
Attachment A

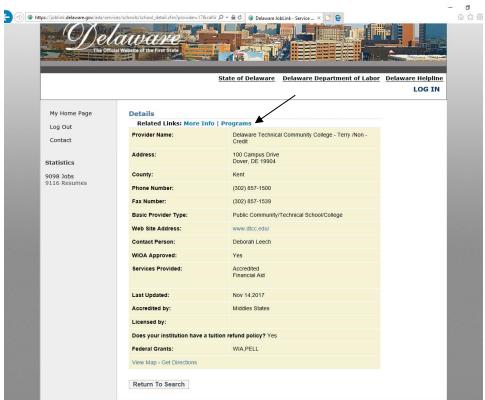
The following screens and steps are a guide for determining if a program is on the ETPL and WIOA approved or how to find programs who meet these criteria:

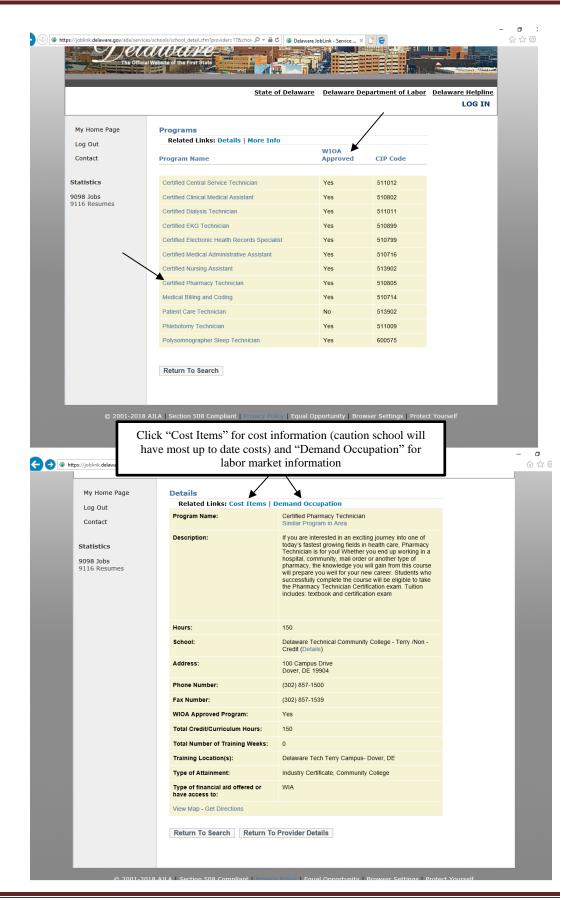
- 1. Go to Delaware JobLink https://joblink.delaware.gov
- 2. Click on Training/Education
- 3. You can complete a keyword search or retrieve the entire ETPL by entering nothing and clicking "Search"



- 4. A list of approved training providers will populate sorted by their name in alpha order.
- 5. Click on the school to obtain information







Attachment B Participant Name and MCI: \_\_\_\_\_ Trainer Name: \_\_\_\_\_ Training Program:\_\_\_\_ Contact Person: Training Start Date: \_\_\_\_\_ Training End Date: \_\_\_\_\_ Time(s) of Training Session: Occupation this training will lead to: At the end of this training, participant will obtain: Participant's Reading/Math Skill Level: Justification for Training: Outline at least the participant's work experience, interest, and aptitude that support the decision to approve expenditures for training

#### Goals and Action Steps for Participant

Goal: Maintain Contact with Case Manager and Complete Training Program

#### Action:

- 1. Attend classes as scheduled, complete assignments, attend review sessions, and take required exams to obtain credential and/or license.
- 2. Maintain weekly contact with Case Manager to give update on progress and provide attendance forms/timesheets/graded papers.
- 3. Contact CM if any problems or concerns arise that impact your training success, such as issues in classroom, need for tutor, personal situations, attendance, childcare, or transportation problems.
- 4. At the end of training, provide CM with copy of certificate, license, or credential you receive.

Notes:			
Customer Signature	Date	Case Manager Signature	Date
		Supervisor Signature	Date